

The Last Sunday of
The Church Year
The Sunday of the Fulfillment



“Watch therefore,
for you know neither the day nor the hour.”

Matthew 25:13



The Sunday of the Fulfillment

20 November A+D 2022

Welcome in Jesus' name to our guests this holy day. We pray God's richest blessings to you as we hear His Word and receive His gifts. If you're visiting for the first time, please sign our guestbook in the narthex.

Worship at St. Paul's is conducted according to the historic, liturgical worship patterns of the Christian Church throughout the ages. The rhythm of worship is from our God to us, and then from us back to Him. He gives His gifts, and together we receive and extol them.

The Lord's Supper is offered every Sunday of the month. St. Paul's observes the practice of close communion. Members of sister congregations of the Lutheran Church-Missouri Synod are encouraged to commune with us. *We ask visitors who are not members of the LC-MS to speak with one of our pastors if you are interested in learning more about our church and communion practices.*

"The Second Coming of Christ" ~ The Sunday of the Ten Virgins

By Faith We Are Prepared for Christ's Return

"The day of the Lord will come like a thief in the night" (1 Thess. 5:1-11). The arrival of the bridegroom will be sudden and unexpected. Therefore you are to be watchful and ready like the five wise virgins. *"For you know neither the day nor the hour"* when the Son of Man is to return. (Matt. 25:1-13). The lamps are the Word of Christ. The oil in the lamps is the Holy Spirit, who works through the Word to create and sustain the flame of faith in Christ. The foolish are those who do not give proper attention to the working of the Holy Spirit in baptism, preaching, and the supper, and so their faith does not endure. The wise, however, are those who diligently attend to these gifts of the Spirit, and who therefore have an abundance of oil. The flame of faith endures to the end. By God's grace they are received into the eternal wedding feast of the Lamb in His kingdom, the new heavens and the new earth created by the Lord for the joy of His people (Is. 65:17-25).

Service notes: The kantor for the 8 a.m. service is Samuel Frank. Kirsten Zaryky will be playing viola and Cindy Frank will play the first hymn at distribution. Music in the 10:45 a.m. service is provided by the Gloria Dei Choir. Pastor Frank is the organist.

Opening Prayer: O Lord, our God, as we come before You to worship You in spirit and truth, we ask You to open our hearts to the ministry of Your Word. Lead us to truly repent of our sins, believe in Jesus Christ as our only Savior, and grow in grace and holiness. In Jesus' name we pray. Amen.



Divine Service

Setting Three

Prelude: WACHET AUF! RUFT UNS DIE STIMME ("Wake, Awake, for Night Is Flying"), J.S. Bach

During the singing of the first hymn please stand for the procession of the cross, symbolic of Christ's presence among us.

941 We Praise You and Acknowledge You, O God



1 We praise You and ac - knowl - edge You, O God, to be the Lord,
2 The band of the a - pos - tles in glo - ry sing Your praise;
3 You, Christ, are King of glo - ry, the ev - er - last - ing Son,
4 You sit in splen - did glo - ry, en - throned at God's right hand,



The Fa - ther ev - er - last - ing, by all the earth a - dored.
The fel - low - ship of proph - ets their death - less voic - es raise.
Yet You, with bound - less love, sought to res - cue ev - 'ry - one:
Up - hold - ing earth and heav - en by forc - es You com - mand.



To You all an - gel pow - ers cry a - loud, the heav - ens sing,
The mar - tyrs of Your king - dom, a great and no - ble throng,
You laid a - side Your glo - ry, were born of vir - gin's womb,
We know that You will come as our Judge that fi - nal day,



The cher - u - bim and ser - a - phim their prais - es to You bring:
Sing with the ho - ly Church through - out all the world this song:
Were cru - ci - fied for us and were placed in - to a tomb;
So help Your ser - vants You have re - deemed by blood, we pray;



"O ho - ly, ho - ly, ho - ly Lord God of Sab - a - oth;
"O all - ma - jes - tic Fa - ther, Your true and on - ly Son,
Then by Your res - ur - rec - tion You won for us re - prieve—
May we with saints be num - bered where prais - es nev - er end,



Your maj - es - ty and glo - ry fill the heav - ens and the earth!"
And Ho - ly Spir - it, Com - fort - er— for - ev - er Three in One!"
You o - pened heav - en's king - dom to all who would be - lieve.
In glo - ry ev - er - last - ing. A - men, O Lord, a - men!

Pastor: In the name of the Alpha and the Omega, the First and the Last, Jesus Christ, the Coming One.

Cong: Amen.

Pastor: This is the Day which the Lord has made.

Cong: Let us rejoice and be glad in it.

Pastor: Come, let us fix our eyes on Jesus.

Cong: The author and perfecter of our faith.

Pastor: On this, the final day of the Church year, we devote our attention to the fulfillment of God's promise, the return of His Son, Jesus Christ our Lord. For that day, be dressed and ready. Be on guard, be alert. Be sober minded, be vigilant. Be at peace O Christians, and rejoice!

A reading from Revelation 22

The Spirit and the Bride say, "Come." And let the one who hears say, "Come." And let the one who is thirsty come; let the one who desires take the water of life without price. ¹⁸ I warn everyone who hears the words of the prophecy of this book: if anyone adds to them, God will add to him the plagues described in this book, ¹⁹ and if anyone takes away from the words of the book of this prophecy, God will take away his share in the tree of life and in the holy city, which are described in this book. ²⁰ He who testifies to these things says, "Surely I am coming soon." Amen. Come, Lord Jesus! ²¹ The grace of the Lord Jesus be with you all. Amen.

Pastor: This is the word of the Lord.

Cong: Thanks be to God.

Confession and Absolution

The sign of the cross may be made by all in remembrance of their Baptism.

P In the name of the Father and of the ☩ Son and of the Holy Spirit.

C Amen.

P If we say we have no sin, we deceive ourselves, and the truth is not in us.

C But if we confess our sins, God, who is faithful and just, will forgive our sins and cleanse us from all unrighteousness.

Silence for reflection on God's Word and for self-examination.

P Let us then confess our sins to God our Father.

C **Most merciful God, we confess that we are by nature sinful and unclean. We have sinned against You in thought, word, and deed, by what we have done and by what we have left undone. We have not loved You with our whole heart; we have not loved our neighbors as ourselves. We justly deserve Your present and eternal punishment. For the sake of Your Son, Jesus Christ, have mercy on us. Forgive us, renew us, and lead us, so that we may delight in Your will and walk in Your ways to the glory of Your holy name. Amen.**

P Almighty God in His mercy has given His Son to die for you and for His sake forgives you all your sins. As a called and ordained servant of Christ, and by His authority, I therefore forgive you all your sins in the name of the Father and of the T Son and of the Holy Spirit.

C Amen.

Service of the Word

Introit (*congregation chants bold*) Ps:39:4-5, 7-8; antiphon: Is. 35:10

The ransomed of the LORD shall return and come to Zion with | singing;*
everlasting joy shall be up- | on their heads.

They shall obtain glad- | ness and joy,*
and sorrow and sighing shall | flee away.

O LORD, make me know my end and what is the measure | of my days;*
let me know how fleeting | I am!

Behold, you have made my days a few handbreadths, and my lifetime is as nothing be- | fore you.*
Surely all mankind stands as a | mere breath!

And now, O Lord, for what | do I wait?*

My hope | is in you.

Deliver me from all my trans- | gressions.*

Do not make me the scorn | of the fool!

Glory be to the Father and | to the Son*

and to the Holy | Spirit;
as it was in the be- | ginning,*
is now, and will be forever. | Amen.
The ransomed of the LORD shall return and come to Zion with | singing;*
everlasting joy shall be up- | on their heads.
They shall obtain glad- | ness and joy,*
and sorrow and sighing shall | flee away.

Kyrie *LSB 152*

P In peace let us pray to the Lord.
C **Lord, have mercy.**
P For the peace from above and for our salvation let us pray to the Lord.
C **Lord, have mercy.**
P For the peace of the whole world, for the well-being of the Church of God, and for the unity of all let us pray to the Lord.
C **Lord, have mercy.**
P For this holy house and for all who offer here their worship and praise let us pray to the Lord.
C **Lord, have mercy.**
P Help, save, comfort, and defend us, gracious Lord.
C **Amen.**

Salutation and Collect of the Day

P The Lord be with you.
C **And also with you.**

**☞ This is the feast of victory for our God.
Alleluia, alleluia, alleluia.**

Worthy is Christ, the Lamb who was slain, whose blood set us free to be people of God.

**This is the feast of victory for our God.
Alleluia, alleluia, alleluia.**

Power, riches, wisdom, and strength, and honor, blessing, and glory are His.

**This is the feast of victory for our God.
Alleluia, alleluia, alleluia.**

**Sing with all the people of God, and join in the hymn of all creation:
Blessing, honor, glory, and might be to God and the Lamb forever. Amen.**

**This is the feast of victory for our God.
Alleluia, alleluia, alleluia.**

For the Lamb who was slain has begun His reign. Alleluia.

**This is the feast of victory for our God.
Alleluia, alleluia, alleluia.**

Salutation and Collect of the Day.....LSB p. 156

Pastor: Lord God, heavenly Father, send forth Your Son, we pray, to lead home His bride, the Church, that with all the company of the redeemed we may finally enter into His eternal wedding feast; through Jesus Christ, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

Cong: Amen

Old Testament Reading ~ *Isaiah 65:17-25*

¹⁷For behold, I create new heavens and a new earth, and the former things shall not be remembered or come into mind. ¹⁸But be glad and rejoice forever in that which I create; for behold, I create Jerusalem to be a joy, and her people to be a gladness. ¹⁹I will rejoice in Jerusalem and be glad in my people; no more shall be heard in it the sound of weeping and the cry of distress. ²⁰No more shall there be in it an infant who lives but a few days, or an old man who does not fill out his days, for the young man shall die a hundred years old, and the sinner a hundred years old shall be accursed. ²¹They shall build houses and inhabit them; they shall plant vineyards and eat their fruit. ²²They shall not build and another inhabit; they shall not plant and another eat; for like the days of a tree shall the days of my people be, and my chosen shall long enjoy the work of their hands. ²³They shall not labor in vain or bear children for calamity, for they shall be the offspring of the blessed of the LORD, and their descendants with them. ²⁴Before they call I will answer; while they are yet speaking I will hear. ²⁵The wolf and the lamb shall graze together; the lion shall eat straw like the ox, and dust shall be the serpent's food. They shall not hurt or destroy in all my holy mountain," says the LORD.

Pastor: This is the Word of the Lord.

Cong: Thanks be to God.

Gradual (*Kantor/Choir*) *Ps. 45:14-15*

In many-colored robes [the king's daughter] is led | to the king,*
with her virgin companions following be- | hind her.
With joy and gladness they are | led along*
as they enter the palace | of the king.

The Epistle Lesson ~ *1 Thessalonians 5:1-11*

¹Now concerning the times and the seasons, brothers, you have no need to have anything written to you. ²For you yourselves are fully aware that the day of the Lord will come like a thief in the night. ³While people are saying, "There is peace and security," then sudden destruction will come upon them as labor pains come upon a pregnant woman, and they will not escape. ⁴But you are not in darkness, brothers, for that day to surprise you like a thief. ⁵For you are all children of light, children of the day. We are not of the night or of the darkness. ⁶So then let us not sleep, as others do, but let us keep awake and be sober. ⁷For those who sleep, sleep at night, and those who get drunk, are drunk at night. ⁸But since we belong to the day, let us be sober, having put on the breastplate of faith and love, and for a helmet the hope of salvation. ⁹For God has not destined us for wrath, but to obtain salvation through our Lord Jesus Christ, ¹⁰who died for us so that whether we are awake or asleep we might live with him. ¹¹Therefore encourage one another and build one another up, just as you are doing.

Pastor: This is the Word of the Lord.

Cong: Thanks be to God.

Alleluia Verse (*Kantorei/Gloria Dei Choir*) *Rev. 21:2*

Alleluia. I saw the holy city, new Jerusalem, coming down out of heav- | en from God, *
prepared as a bride adorned for her husband. Alle- | luia.

Pastor: The Holy Gospel according to St. Matthew the 25th chapter.

Cong: Glory to You, O Lord.

Matthew 25:1-13

¹Then the kingdom of heaven will be like ten virgins who took their lamps and went to meet the bridegroom. ²Five of them were foolish, and five were wise. ³For when the foolish took their lamps, they took no oil with them, ⁴but the wise took flasks of oil with their lamps. ⁵As the bridegroom was delayed, they all became drowsy and slept. ⁶But at midnight there was a cry, 'Here is the bridegroom! Come out to meet him.' ⁷Then all those virgins rose and trimmed their lamps. ⁸And the foolish said to the wise, 'Give us some of your oil, for our lamps are going out.' ⁹But the wise answered, saying, 'Since there will not be enough for us and for you, go rather to the dealers and buy for yourselves.' ¹⁰And while they were going to buy, the bridegroom came, and those who were ready went in with him to the marriage feast, and the door was shut. ¹¹Afterward the other virgins came also, saying, 'Lord, lord, open to us.' ¹²But he answered, 'Truly, I say to you, I do not know you.' ¹³Watch therefore, for you know neither the day nor the hour.

Pastor: This is the Gospel of the Lord.

Cong: Praise to You, O Christ.

Nicene Creed

C I believe in one God,
the Father Almighty,
maker of heaven and earth
and of all things visible and invisible.

And in one Lord Jesus Christ,
the only-begotten Son of God,
begotten of His Father before all worlds,
God of God, Light of Light,
very God of very God,
begotten, not made,
being of one substance with the Father,
by whom all things were made;
who for us men and for our salvation came down from heaven
and was incarnate by the Holy Spirit of the virgin Mary
and was made man;
and was crucified also for us under Pontius Pilate.
He suffered and was buried.
And the third day He rose again according to the Scriptures
and ascended into heaven
and sits at the right hand of the Father.
And He will come again with glory to judge both the living and the dead,
whose kingdom will have no end.

And I believe in the Holy Spirit,
the Lord and giver of life,
who proceeds from the Father and the Son,
who with the Father and the Son together is worshiped and glorified,
who spoke by the prophets.
And I believe in one holy Christian and apostolic Church,
I acknowledge one Baptism for the remission of sins,
and I look for the resurrection of the dead
and the life \ddagger of the world to come. Amen.

Sit

516 Wake, Awake, for Night Is Flying



1 "Wake, a - wake, for night is fly - ing," The watch - men on the
2 Zi - on hears the watch-men sing - ing, And all her heart with
3 Now let all the heav'ns a - dore Thee, Let saints and an - gels



heights are cry - ing; "A - wake, Je - ru - sa - lem, a - rise!"
joy is spring - ing; She wakes, she ris - es from her gloom.
sing be - fore Thee With harp and cym - bals' clear - est tone.



Mid - night hears the wel - come voic - es And at the thrill - ing
For her Lord comes down all - glo - rious, The strong in grace, in
Of one pearl each shin - ing por - tal, Where, join - ing with the



cry re - joic - es: "Oh, where are ye, ye vir - gins wise?
truth vic - to - rious; Her star is ris'n, her light is come.
choir im - mor - tal, We gath - er round Thy ra - diant throne.



The Bride - groom comes, a - wake! Your lamps with glad - ness take!
 Now come, Thou Bless - ed One, Lord Je - sus, God's own Son,
 No eye has seen the light, No ear has heard the might



Al - le - lu - ia! With brid - al care Your - selves pre - pare
 Hail! Ho - san - na! We en - ter all The wed - ding hall
 Of Thy glo - ry; There - fore will we E - ter - nal - ly



To meet the Bride - groom, who is near."
 To eat the Sup - per at Thy call.
 Sing hymns of praise and joy to Thee!

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Sermon: "I create new heavens and a new earth." Isaiah 65:17-25

Stand

Prayer of the Church

Sit

Offering ~ *ES IST GEWISSLICH A DER ZEIT* ("The Day Is Surely Drawing Near"), J.S. Bach, arr. by Benjamin M. Culli (8 a.m.)
WACHET AUF! RUFT UNS DIE STIMME, Johann Gottfried Walther (10:45 a.m.)

Stand

Service of the Sacrament

We welcome members of our sister congregations of the LCMS to join us in receiving the Lord's Supper. Other visitors are welcomed forward to receive a blessing. Simply cross your arms to indicate this desire.

Preface

LSB 160

P The Lord be with you.

C **And also with you.**

P Lift up your hearts.

C **We lift them to the Lord.**

P Let us give thanks to the Lord our God.

C **It is right to give Him thanks and praise.**

P It is truly good, right, and salutary that we should at all times and in all places give thanks to You, holy Lord, almighty Father, everlasting God, through Jesus Christ, our Lord, whose way John the Baptist prepared, proclaiming Him the promised Messiah, the very Lamb of God who takes away the sin of the world, and calling sinners to repentance that they might escape from the wrath to be revealed when He comes again in glory. Therefore with angels and archangels and with all the company of heaven we laud and magnify Your glorious name, evermore praising You and saying:

Sanctus

LSB 161

C **Holy, holy, holy Lord God of pow'r and might:**

Heaven and earth are full of Your glory.

Hosanna. Hosanna.

Hosanna in the highest.

Blessed is He who comes in the name of the Lord.

Hosanna in the highest.

Lord's Prayer

The Words of Our Lord

Pax Domini

- P The peace of the Lord be with you always.
C Amen.

LSB 163

Agnus Dei

- C Lamb of God, You take away the sin of the world; have mercy on us.
Lamb of God, You take away the sin of the world; have mercy on us.
Lamb of God, You take away the sin of the world; grant us peace.

LSB 163

Sit

514 The Bridegroom Soon Will Call Us



- 1 The Bride-groom soon will call us, "Come to the wed-ding feast."
2 There shall we see in glo - ry Our dear Re-deem-er's face;
3 There God shall from all e - vil For - ev - er make us free,
4 In that fair home shall nev - er Be si - lent mu - sic's voice;



May slum-ber not be - fall us Nor watch - ful - ness de - crease.
The long - a - wait - ed sto - ry Of heav'n - ly joy takes place:
From sin and from the dev - il, From all ad - ver - si - ty,
With hearts and lips for - ev - er We shall in God re - joice,



May all our lamps be burn - ing With oil e - nough and more
The pa - tri - archs shall meet us, The proph - ets' ho - ly band;
From sick-ness, pain, and sad - ness, From trou - bles, cares, and fears,
While an - gel hosts are rais - ing With saints from great to least



That we, with Him re - turn - ing, May find an o - pen door!
A - pos - tles, mar - tyrs greet us In that ce - les - tial land.
And grant us heav'n - ly glad - ness And wipe a - way our tears.
A might - y hymn for prais - ing The Giv - er of the feast.

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(Kantor/Choir) "I Know That My Redeemer Liveth"Handel

674 Jerusalem, O City Fair and High



1 Je - ru - sa - lem, O cit - y fair and high, Your
 2 O hap - py day, O yet far hap - pier hour, When
 3 The pa - tri - archs' and proph - ets' no - ble train, With
 4 Un - num - bered choirs be - fore the shin - ing throne Their



tow'rs I yearn to see; My long - ing heart to
 will you come at last, When by my gra - cious
 all Christ's fol - l'wers true, Who washed their robes and
 joy - ful an - thems raise Till heav - en's arch - es



you would glad - ly fly, It will not stay with me.
 Fa - ther's love and pow'r I see that por - tal vast?
 cleansed sin's guilt - y stain, Sing prais - es ev - er new!
 ech - o with the tone Of that great hymn of praise.



E - li - jah's char - iot take me A - bove the low - er skies, To
 From heav - en's shin - ing re - gions To greet me glad - ly come Your
 I see them shine for - ev - er, Re - splen - dent as the sun, In
 And all its host re - joic - es, And all its bless - ed throng U -



heav - en's bliss a - wake me, Re - leased from earth - ly ties.
 bless - ed an - gel le - gions To bid me wel - come home.
 light di - min - ished nev - er, Their glo - rious free - dom won.
 nite their myr - iad voic - es In one e - ter - nal song.

538 Praise Be to Christ



1 Praise be to Christ in whom we see The im - age of the
2 Praise be to Him whose sov - 'reign sway And will up - holds cre -
3 Praise be to Him who, Lord Most High, The full - ness of the



Fa - ther shown, The first-born Son re - vealed and known, The truth and
a - tion's plan; Who is, be - fore all worlds be - gan And when our
God - head shares; And yet our hu - man na - ture bears, Who came as



grace of de - i - ty; Through whom cre - a - tion came to birth,
world has passed a - way: Lord of the Church, its life and head,
man to bleed and die. And from His cross there flows our peace



Whose fin - gers set the stars in place, The un - seen pow'rs, and
Re - demp - tion's price and source and theme, A - live, the first - born
Who chose for us the path He trod, That so might sins and



this small earth, The fur - thest bounds of time and space.
from the dead, To reign as all - in - all su - preme.
sor - rows cease And all be rec - on - ciled to God.

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Thank the Lord

LSB 164

- C** Thank the Lord and sing His praise; tell ev'ryone what He has done.
Let all who seek the Lord rejoice and proudly bear His
name. He recalls His promises and leads His people forth in
joy with shouts of thanksgiving. Alleluia, alleluia.

Post-Communion Collect

- P** Let us pray.
We give thanks to You, almighty God, that You have refreshed us through this salutary gift, and we implore You that of Your mercy You would strengthen us through the same in faith toward You and in fervent love toward one another; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.
- C** Amen.

Benediction

LSB 166

- P** The Lord bless you and keep you.
The Lord make His face shine on you and be gracious to you.
The Lord look upon you with favor and T give you peace.
- C** Amen.

515 Rejoice, Rejoice, Believers



1 Re - joi - ce, re - joi - ce, be - liev - ers, And let your lights ap - pear;
2 The watch - ers on the moun - tain Pro - claim the Bride - groom near;
3 The saints, who here in pa - tience Their cross and suf - f'ring bore,
4 Our hope and ex - pec - ta - tion, O Je - sus, now ap - pear;



The eve - ning is ad - vanc - ing, And dark - er night is near.
Go forth as He ap - proach - es With al - le - lu - ias clear.
Shall live and reign for - ev - er When sor - row is no more.
A - rise, O Sun so longed for, O'er this be - night - ed sphere.



The Bride - groom is a - ris - ing And soon is draw - ing nigh.
The mar - riage feast is wait - ing; The gates wide o - pen stand.
A - round the throne of glo - ry The Lamb they shall be - hold;
With hearts and hands up - lift - ed, We plead, O Lord, to see



Up, pray and watch and wres - tle; At mid - night comes the cry.
A - rise, O heirs of glo - ry; The Bride - groom is at hand.
In tri - umph cast be - fore Him Their di - a - dems of gold.
The day of earth's re - demp - tion That sets Your peo - ple free!

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Postlude: *Praeludium in D (BWV 532)*, J.S. Bach

Acknowledgments

Divine Service, Setting Three from Lutheran Service Book

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In our prayers we remember: Bob Finke, Andrea Burns, Dawn Letcher (daughter of Tony & Shirley Gust), Jan Goodin, Chris Rochleau, Dixie Roberts, Elizabeth Bowerman, Carol Brockmann, Mary Ann Wege, Allen Timm, Jean Volkens, Brad White, Elaine Goodwin (Pastor Tews & Karen Burns sister), Donny Kadereit (son of Don & Marsha Kadereit), Jonathan Freeman (student of Coreen Trost), Donna Wilson (Theresa Bowerman's mother) Bob Shelton (father of Dana & Corey Shelton), Irvin Termuende (brother-in-law of Eileen Termuende), Greg Ash (nephew of Louise Rettig, cousin of Bambi Heckerman), Theresa Cravey (Tom and Sue Trede's daughter), Tom Rettig (son of Louise Rettig, brother of Bambi Heckerman), Jeannie Bates (Shelly Hanson's mother), Patricia Sunburg (Don Mathisen's sister);

Art Bandomer and all other St. Paul's Shut-Ins;

Rev. Merle Ostebee and the congregations of Our Savior Lutheran Church, Walnut and Peace Lutheran Church, Harlan;

Those serving in the armed forces... Dustin Bathen, grandson of Jan Steenbock, David Letcher, Nathan Moeller -members of St. Paul's, Justin Carlton, husband of Kathryn Charlton, granddaughter of Bill Johannes, Matthew Bandomer, grandson of Art Bandomer, Joey Greiner, nephew of Joni Doiron, Matthew James Harris, nephew of Mark & Erika Harris, Jared Naja (nephew of Laura Goodwin), Cory Bartles (friend of Shaylie Gardner);

Those celebrating a wedding anniversary this week: Bob & Diane Machmuller, Bob & Dianna Finch.



News and Notes



No Christ Academy this week.
No Cantate Domino Choir or Gloria Dei Choir this week.

Harvest Dinner TODAY after the 10:45 a.m. service!

Thanksgiving Eve Worship ~ Wednesday at 7:00 p.m.

The Church Office and SPLECC Office will be closed on Friday.
The Church Office will also be closed on Monday.

From your Endowment and Legacy Board: Planning for the future can be stressful. As we age, decision making tends to quicken oftentimes bringing stress, and having our affairs in order can bring a great deal of peace. If you are thinking you'd like to include St. Paul's in your estate planning, Jim Schroeder our congregation's Christian Estate Planning Counselor can assist you. He can be reached at 515-490-7371 or jim@iowadistrictwest.org.

Cub Scouts: Don and Sarah Henningsen are helping with a local Cub Scout Pack. If anyone is interested or knows of anyone interested in joining, they are in need of any boys K-5th Grade. Please contact Sarah with for more information. 712-355-1173



Poinsettias for the Christmas Season
\$7.00 per plant
Orders due: December 11th
Make checks payable to: St. Paul's

Number of Plants _____

In Memory of: _____

In Honor of: _____

Given by: _____



November 2022. To commemorate **Veterans Day** at the Home they held a Veterans Party and played jingo. The discussion session at the Heights on the 11th was about Veterans Day. Cece Mickells, spiritual advisor, will be leading a **Thanksgiving Worship Service** the Wednesday before Thanksgiving at the Home and the Heights. Angel Watts, activities director at the home, has provided a long list of items still needed for their **General Store**: hair brushes, shaving razors, aftershave, vitamin E cream, men's and women's body wash/lotion/matching shampoo/conditioner, medium size note pads, gloves/hats/scarves, slipper socks size: Med/ Lrg/XL, nail polish, cans of soda, coin purses, tumbler cups with lids, colored pencils, markers, coloring books/word search books, All Items need to be not opened and new please. Angel also has a listed of additional items for the **Christmas Store**: knick knacks, jewelry, sweatpants, shirts, pot holders/dish towels, wallets, clocks, mugs, kid gift items, throw blankets any items to give family/friends for Christmas. **Volunteer Opportunities at Bethany**—Now that the Home & the Heights can have visitors they are asking for more volunteers in these areas: outdoor activities with plants & planters, musical programs, playing piano at worship services at Chapel (in the Home) & the Heights, crafts or games with the residents, help with the General Store, be on the prayer ministry team (will be notified by phone/email or prayer requests), pray or read devotions to residents at the Home and community members at the Heights, and visit residents and community members. Contact Tracey, Angela, or Cece Mickells (Mickells@blhs.care) at 712-328-9500 with any questions. A special event at the Heights "**The Polar Express**" is planned on Thursday, December 15 to celebrate community members and their families. It will take 10-20 volunteers to help with this event. Again contact Cece Mickells if you can help, at contact information given above. As always remember to keep the community members, residents, and staff in your prayers.



*Please Join Us
for our
2022 Christmas Recitals*

*Given by
Christa Shepherd's Studio Students
Friday, December 2 at 6:30 p.m.*

*Ashley Mohling in Concert
Saturday, December 4 at 4:00 p.m.*

*St. Paul's Music Conservatory Students
Friday, December 9 at 6:30 p.m.*

*St. Paul's Music Conservatory Students
Saturday, December 10 at 10:00 a.m.*

*All recitals will be followed by
a reception in the church's undercroft*

St. Paul's Lutheran Early Childhood Center
Board Meeting
Thursday, October 27, 2022
St. Paul's Lutheran Church

Attendees

Karen Burns, Julia Burris, Becca Heinicke, Bill Kruse, Penny Rollins, Pastor Sherrill, Pastor Tews

Absent

Trey Stickler had a conflict and could not attend.

Pastor Sherrill opened with prayer

Approval of Minutes

Bill Kruse made a motion to approve the minutes of the meeting held on September 22. The motion was seconded by Pastor Tews. **Board Approved**

Financials (Penny Rollins)

- Penny reported on the September financials received from Rosemary.

Early Childhood Director (Becca Heinicke)

Staffing

- Board discussed ideas to retain and support employees. Discussion focused on a \$250.00 quarterly bonus tied to attendance and a 25 cent per hour pay increase for all employees.
- Becca stressed the importance of rewarding the dependability of the lead teachers. They need to know we support them and appreciate their efforts.
- Bill Kruse made a motion that SPLECC give a 25 cent per hour pay increase to all employees, **including Heidi**, and quarterly bonuses as appropriate. The motion was seconded. **Board Approved**

Attendance Policy

Updated Policy dated 10/21/22 was distributed. Julia Burris made a motion to accept the policy as submitted. Pastor Tews seconded. **Board approved.**

Employee tardiness is a big problem. Discussion focused on consecutive absences, incenting employees not to use sick time and PTO on an accrual basis.

Question raised if the Center wants to continue Nebraska background checks on employees. The \$5.00 fee is paid by the employee, the fee for the Iowa background check is paid by the Center.

Motion made to continue the Nebraska background check at no cost to employee. Julia seconded. **Board Approved.**

Marketing Plan (Trey Stickler)

- No report

Director of Properties (Bill Kruse)

- Repair to Toddler room air conditioner completed at a cost of \$1,100.
- Soffit repair outstanding

- Security lights repaired
- Snow removal contract in place
- Day to day maintenance as needed

Outreach Team (Julia Burris and Karen Burns)

Pancake Man Brunch

- Donations amounted to 815.25.
- Monies raised will be used for Classroom manipulatives
- Bill and Kathleen Kruse donated the Pancake Man expense totaling \$440.00
- Served 80 people
- Giving tree a huge success

Discussed Thrivent Action Teams

- o Penny purchased toys with the balance on her Thrivent initiative card.
- o Bill and Kathleen have three Thrivent cards left to use before end of year. Discussed how Thrivent action teams can be used. For example, staff appreciation, recognition.
- o Teachers can come up with an initiative for their classroom, gives them ownership.
- o Penny will do a Thrivent for Christmas; she will follow up with Becca

Wish List

- Becca provided Penny with updated list removing items purchased.
- List will not be presented to the church council at this time. Memorial funds will be used for items on the list.

Outreach Action Items

- Pancake Man events, schedule March 2023 date.
- Advertise: Post cards, phone tree, etc.
- Develop folder on each initiative
 - o what went well; What can we do better i.e., visit with the community, develop the Center, etc.

The Center's next brunch will be on Sunday, March 26.

March 26-31 is Lutheran Schools week. Discussed scheduling something during the week.

2023 Budget

- Becca distributed a draft of the proposed 2023 budget. Line items were reviewed.
- Bill Kruse made a motion to approve the Budget as per the Board's discussion. Pastor Tews seconded. **Board approved.**
- **Penny will update the line items and distribute to the Board for final review.**

Next Meeting

The Board will not meet in November

- **Next meeting will be Thursday, December 8 at 6:00 p.m. at the Church. Penny will forward meeting dates to Rosemary.**

Karen to distribute meeting minutes to Rosemary going forward and provide her with previous meeting minutes.

Pastor Sherrill closed with prayer.

